

幼稚園教育職員の給与に関する条例の一部を改正する条例（案）新旧対照表  
第1条による改正（幼稚園教育職員の給与に関する条例（平成12年墨田区条例第20号））

| 改 正 案  | 現 行            |                |                |         |         |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|--|----------------|----------------|----------------|---------|---------|-----|------|------|------|------|--|--|---|---|---|---|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|---------------|----------------|-----|-----|-----|-----|------|------|------|------|--|--|---|---|---|---|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|---|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|--|----|---------|---------|---------|---------|
| <p>（勤勉手当）</p> <p>第30条 〔略〕</p> <p>2 勤勉手当の額は、職員の勤勉手当基礎額に、勤務成績に応じて教育委員会規則で定める支給割合を乗じて得た額とする。この場合において、教育委員会が支給する勤勉手当の額の総額は、前項の職員の給与月額に<u>100分の100</u>（第9条の規定により管理職手当の支給を受ける職員にあっては、<u>100分の120</u>）を乗じて得た額の総額を超えてはならない。</p> <p>3 再任用職員に対する前項の規定の適用については、同項中「<u>100分の100</u>」とあるのは「<u>100分の47.5</u>」と、「<u>100分の120</u>」とあるのは「<u>100分の57.5</u>」とする。</p> <p>4～7 〔略〕</p> <p>別表第1</p> <p style="text-align: center;">幼稚園教育職員給料表</p> <table border="1"> <thead> <tr> <th rowspan="2">職員<br/>の区<br/>分</th> <th rowspan="2">職務<br/>の級<br/>号給</th> <th>1 級</th> <th>2 級</th> <th>3 級</th> <th>4 級</th> </tr> <tr> <th>給料月額</th> <th>給料月額</th> <th>給料月額</th> <th>給料月額</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> </tr> <tr> <td></td> <td>1</td> <td>169,300</td> <td>260,700</td> <td>307,600</td> <td>345,600</td> </tr> <tr> <td></td> <td>2</td> <td>171,400</td> <td>262,800</td> <td>309,900</td> <td>348,200</td> </tr> <tr> <td></td> <td>3</td> <td>173,500</td> <td>264,900</td> <td>312,200</td> <td>350,800</td> </tr> <tr> <td></td> <td>4</td> <td>175,600</td> <td>267,000</td> <td>314,500</td> <td>353,400</td> </tr> <tr> <td></td> <td>5</td> <td>177,700</td> <td>269,400</td> <td>316,800</td> <td>356,000</td> </tr> <tr> <td></td> <td>6</td> <td>179,800</td> <td>271,800</td> <td>319,000</td> <td>358,600</td> </tr> <tr> <td></td> <td>7</td> <td>181,900</td> <td>273,900</td> <td>321,400</td> <td>361,100</td> </tr> <tr> <td></td> <td>8</td> <td>183,900</td> <td>276,100</td> <td>323,600</td> <td>363,600</td> </tr> <tr> <td></td> <td>9</td> <td>186,200</td> <td>278,300</td> <td>325,900</td> <td>366,000</td> </tr> <tr> <td></td> <td>10</td> <td>188,300</td> <td>280,500</td> <td>328,200</td> <td>368,400</td> </tr> <tr> <td></td> <td>11</td> <td>190,500</td> <td>282,700</td> <td>330,500</td> <td>370,800</td> </tr> <tr> <td></td> <td>12</td> <td>192,700</td> <td>284,900</td> <td>332,700</td> <td>373,200</td> </tr> <tr> <td></td> <td>13</td> <td>194,800</td> <td>287,100</td> <td>334,900</td> <td>375,600</td> </tr> <tr> <td></td> <td>14</td> <td>196,600</td> <td>289,200</td> <td>337,200</td> <td>377,900</td> </tr> <tr> <td></td> <td>15</td> <td>198,500</td> <td>291,400</td> <td>339,500</td> <td>380,100</td> </tr> </tbody> </table> | 職員<br>の区<br>分  | 職務<br>の級<br>号給 | 1 級            | 2 級     | 3 級     | 4 級 | 給料月額 | 給料月額 | 給料月額 | 給料月額 |  |  | 円 | 円 | 円 | 円 |  | 1 | 169,300 | 260,700 | 307,600 | 345,600 |  | 2 | 171,400 | 262,800 | 309,900 | 348,200 |  | 3 | 173,500 | 264,900 | 312,200 | 350,800 |  | 4 | 175,600 | 267,000 | 314,500 | 353,400 |  | 5 | 177,700 | 269,400 | 316,800 | 356,000 |  | 6 | 179,800 | 271,800 | 319,000 | 358,600 |  | 7 | 181,900 | 273,900 | 321,400 | 361,100 |  | 8 | 183,900 | 276,100 | 323,600 | 363,600 |  | 9 | 186,200 | 278,300 | 325,900 | 366,000 |  | 10 | 188,300 | 280,500 | 328,200 | 368,400 |  | 11 | 190,500 | 282,700 | 330,500 | 370,800 |  | 12 | 192,700 | 284,900 | 332,700 | 373,200 |  | 13 | 194,800 | 287,100 | 334,900 | 375,600 |  | 14 | 196,600 | 289,200 | 337,200 | 377,900 |  | 15 | 198,500 | 291,400 | 339,500 | 380,100 | <p>〔同左〕</p> <p>第30条 〔略〕</p> <p>2 勤勉手当の額は、職員の勤勉手当基礎額に、勤務成績に応じて教育委員会規則で定める支給割合を乗じて得た額とする。この場合において、教育委員会が支給する勤勉手当の額の総額は、前項の職員の給与月額に<u>100分の90</u>（第9条の規定により管理職手当の支給を受ける職員にあっては、<u>100分の110</u>）を乗じて得た額の総額を超えてはならない。</p> <p>3 再任用職員に対する前項の規定の適用については、同項中「<u>100分の90</u>」とあるのは「<u>100分の42.5</u>」と、「<u>100分の110</u>」とあるのは「<u>100分の52.5</u>」とする。</p> <p>4～7 〔略〕</p> <p>別表第1</p> <p style="text-align: center;">幼稚園教育職員給料表</p> <table border="1"> <thead> <tr> <th rowspan="2">職員<br/>の区<br/>分</th> <th rowspan="2">職務<br/>の級<br/>号給</th> <th>1 級</th> <th>2 級</th> <th>3 級</th> <th>4 級</th> </tr> <tr> <th>給料月額</th> <th>給料月額</th> <th>給料月額</th> <th>給料月額</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> <td style="text-align: center;">円</td> </tr> <tr> <td></td> <td>1</td> <td>168,900</td> <td>260,300</td> <td>306,400</td> <td>344,300</td> </tr> <tr> <td></td> <td>2</td> <td>171,000</td> <td>262,400</td> <td>308,700</td> <td>346,900</td> </tr> <tr> <td></td> <td>3</td> <td>173,100</td> <td>264,500</td> <td>311,000</td> <td>349,500</td> </tr> <tr> <td></td> <td>4</td> <td>175,200</td> <td>266,600</td> <td>313,300</td> <td>352,100</td> </tr> <tr> <td></td> <td>5</td> <td>177,300</td> <td>268,900</td> <td>315,600</td> <td>354,700</td> </tr> <tr> <td></td> <td>6</td> <td>179,400</td> <td>271,300</td> <td>317,800</td> <td>357,300</td> </tr> <tr> <td></td> <td>7</td> <td>181,500</td> <td>273,400</td> <td>320,200</td> <td>359,800</td> </tr> <tr> <td></td> <td>8</td> <td>183,500</td> <td>275,600</td> <td>322,400</td> <td>362,200</td> </tr> <tr> <td></td> <td>9</td> <td>185,800</td> <td>277,800</td> <td>324,700</td> <td>364,600</td> </tr> <tr> <td></td> <td>10</td> <td>187,900</td> <td>280,000</td> <td>327,000</td> <td>367,000</td> </tr> <tr> <td></td> <td>11</td> <td>190,100</td> <td>282,200</td> <td>329,200</td> <td>369,400</td> </tr> <tr> <td></td> <td>12</td> <td>192,300</td> <td>284,400</td> <td>331,400</td> <td>371,800</td> </tr> <tr> <td></td> <td>13</td> <td>194,400</td> <td>286,600</td> <td>333,600</td> <td>374,200</td> </tr> <tr> <td></td> <td>14</td> <td>196,200</td> <td>288,700</td> <td>335,900</td> <td>376,500</td> </tr> <tr> <td></td> <td>15</td> <td>198,100</td> <td>290,900</td> <td>338,200</td> <td>378,700</td> </tr> </tbody> </table> | 職員<br>の区<br>分 | 職務<br>の級<br>号給 | 1 級 | 2 級 | 3 級 | 4 級 | 給料月額 | 給料月額 | 給料月額 | 給料月額 |  |  | 円 | 円 | 円 | 円 |  | 1 | 168,900 | 260,300 | 306,400 | 344,300 |  | 2 | 171,000 | 262,400 | 308,700 | 346,900 |  | 3 | 173,100 | 264,500 | 311,000 | 349,500 |  | 4 | 175,200 | 266,600 | 313,300 | 352,100 |  | 5 | 177,300 | 268,900 | 315,600 | 354,700 |  | 6 | 179,400 | 271,300 | 317,800 | 357,300 |  | 7 | 181,500 | 273,400 | 320,200 | 359,800 |  | 8 | 183,500 | 275,600 | 322,400 | 362,200 |  | 9 | 185,800 | 277,800 | 324,700 | 364,600 |  | 10 | 187,900 | 280,000 | 327,000 | 367,000 |  | 11 | 190,100 | 282,200 | 329,200 | 369,400 |  | 12 | 192,300 | 284,400 | 331,400 | 371,800 |  | 13 | 194,400 | 286,600 | 333,600 | 374,200 |  | 14 | 196,200 | 288,700 | 335,900 | 376,500 |  | 15 | 198,100 | 290,900 | 338,200 | 378,700 |
| 職員<br>の区<br>分  |                |                | 職務<br>の級<br>号給 | 1 級     | 2 級     | 3 級 | 4 級  |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 給料月額           | 給料月額           |                | 給料月額    | 給料月額    |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  |                | 円              | 円              | 円       | 円       |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 1              | 169,300        | 260,700        | 307,600 | 345,600 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 2              | 171,400        | 262,800        | 309,900 | 348,200 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 3              | 173,500        | 264,900        | 312,200 | 350,800 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 4              | 175,600        | 267,000        | 314,500 | 353,400 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 5              | 177,700        | 269,400        | 316,800 | 356,000 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 6              | 179,800        | 271,800        | 319,000 | 358,600 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 7              | 181,900        | 273,900        | 321,400 | 361,100 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 8              | 183,900        | 276,100        | 323,600 | 363,600 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 9              | 186,200        | 278,300        | 325,900 | 366,000 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 10             | 188,300        | 280,500        | 328,200 | 368,400 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 11             | 190,500        | 282,700        | 330,500 | 370,800 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 12             | 192,700        | 284,900        | 332,700 | 373,200 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 13             | 194,800        | 287,100        | 334,900 | 375,600 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 14             | 196,600        | 289,200        | 337,200 | 377,900 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 15             | 198,500        | 291,400        | 339,500 | 380,100 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
| 職員<br>の区<br>分  | 職務<br>の級<br>号給 | 1 級            | 2 級            | 3 級     | 4 級     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  |                | 給料月額           | 給料月額           | 給料月額    | 給料月額    |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  |                | 円              | 円              | 円       | 円       |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 1              | 168,900        | 260,300        | 306,400 | 344,300 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 2              | 171,000        | 262,400        | 308,700 | 346,900 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 3              | 173,100        | 264,500        | 311,000 | 349,500 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 4              | 175,200        | 266,600        | 313,300 | 352,100 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 5              | 177,300        | 268,900        | 315,600 | 354,700 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 6              | 179,400        | 271,300        | 317,800 | 357,300 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 7              | 181,500        | 273,400        | 320,200 | 359,800 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 8              | 183,500        | 275,600        | 322,400 | 362,200 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 9              | 185,800        | 277,800        | 324,700 | 364,600 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 10             | 187,900        | 280,000        | 327,000 | 367,000 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 11             | 190,100        | 282,200        | 329,200 | 369,400 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 12             | 192,300        | 284,400        | 331,400 | 371,800 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 13             | 194,400        | 286,600        | 333,600 | 374,200 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 14             | 196,200        | 288,700        | 335,900 | 376,500 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |
|  | 15             | 198,100        | 290,900        | 338,200 | 378,700 |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |               |                |     |     |     |     |      |      |      |      |  |  |   |   |   |   |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |   |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |  |    |         |         |         |         |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 16 | 200,400 | 293,700 | 342,000 | 382,300 |
| 17 | 202,200 | 295,900 | 344,400 | 384,500 |
| 18 | 204,100 | 298,200 | 346,800 | 386,500 |
| 19 | 206,000 | 300,500 | 349,300 | 388,500 |
| 20 | 208,000 | 302,800 | 351,800 | 390,500 |
| 21 | 209,900 | 305,100 | 354,300 | 392,400 |
| 22 | 211,800 | 307,300 | 356,600 | 394,300 |
| 23 | 213,700 | 309,700 | 358,900 | 396,100 |
| 24 | 215,600 | 311,900 | 361,200 | 397,700 |
| 25 | 217,500 | 314,200 | 363,400 | 399,500 |
| 26 | 219,300 | 316,400 | 365,600 | 401,200 |
| 27 | 221,200 | 318,600 | 367,800 | 402,700 |
| 28 | 223,100 | 320,800 | 369,900 | 404,300 |
| 29 | 225,000 | 322,900 | 372,000 | 405,900 |
| 30 | 227,200 | 325,100 | 374,000 | 407,300 |
| 31 | 229,300 | 327,200 | 375,900 | 408,700 |
| 32 | 231,400 | 329,200 | 377,800 | 410,100 |
| 33 | 233,600 | 331,400 | 379,600 | 411,500 |
| 34 | 235,600 | 333,400 | 381,400 | 412,700 |
| 35 | 237,700 | 335,500 | 383,100 | 413,900 |
| 36 | 239,800 | 337,500 | 384,600 | 415,100 |
| 37 | 241,900 | 339,400 | 386,000 | 416,300 |
| 38 | 244,000 | 341,200 | 387,300 | 417,300 |
| 39 | 246,100 | 343,000 | 388,600 | 418,300 |
| 40 | 248,300 | 344,800 | 389,900 | 419,300 |
| 41 | 250,500 | 346,600 | 391,100 | 420,300 |
| 42 | 252,600 | 348,300 | 392,300 | 421,200 |
| 43 | 254,800 | 350,000 | 393,500 | 422,100 |
| 44 | 256,900 | 351,600 | 394,600 | 422,900 |
| 45 | 259,100 | 353,200 | 395,400 | 423,700 |
| 46 | 261,200 | 354,700 | 396,300 | 424,400 |
| 47 | 263,100 | 356,200 | 397,300 | 425,100 |
| 48 | 265,300 | 357,700 | 398,300 | 425,800 |
| 49 | 267,400 | 359,200 | 399,200 | 426,500 |
| 50 | 269,600 | 360,600 | 400,000 | 427,200 |
| 51 | 271,900 | 361,900 | 400,800 | 427,800 |
| 52 | 274,000 | 363,300 | 401,600 | 428,300 |
| 53 | 276,200 | 364,700 | 402,400 | 428,800 |
| 54 | 278,300 | 366,000 | 403,200 | 429,400 |
| 55 | 280,500 | 367,200 | 404,000 | 430,000 |
| 56 | 282,700 | 368,400 | 404,700 | 430,600 |
| 57 | 284,800 | 369,600 | 405,400 | 431,200 |
| 58 | 286,900 | 370,700 | 406,100 | 431,800 |
| 59 | 288,900 | 371,800 | 406,800 | 432,400 |
| 60 | 291,000 | 372,900 | 407,500 | 433,000 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 16 | 200,000 | 293,200 | 340,700 | 380,900 |
| 17 | 201,800 | 295,400 | 343,100 | 383,000 |
| 18 | 203,700 | 297,700 | 345,500 | 385,000 |
| 19 | 205,600 | 300,000 | 348,000 | 387,000 |
| 20 | 207,600 | 302,300 | 350,500 | 389,000 |
| 21 | 209,600 | 304,600 | 353,000 | 390,900 |
| 22 | 211,500 | 306,800 | 355,300 | 392,800 |
| 23 | 213,400 | 309,200 | 357,600 | 394,600 |
| 24 | 215,300 | 311,400 | 359,900 | 396,200 |
| 25 | 217,200 | 313,700 | 362,200 | 398,000 |
| 26 | 219,000 | 315,900 | 364,400 | 399,700 |
| 27 | 221,000 | 318,100 | 366,600 | 401,300 |
| 28 | 222,900 | 320,400 | 368,700 | 402,900 |
| 29 | 224,800 | 322,500 | 370,800 | 404,500 |
| 30 | 227,000 | 324,700 | 372,800 | 405,900 |
| 31 | 229,100 | 326,800 | 374,800 | 407,300 |
| 32 | 231,200 | 328,900 | 376,700 | 408,700 |
| 33 | 233,400 | 331,100 | 378,500 | 410,100 |
| 34 | 235,400 | 333,100 | 380,300 | 411,300 |
| 35 | 237,500 | 335,200 | 382,000 | 412,500 |
| 36 | 239,600 | 337,200 | 383,500 | 413,700 |
| 37 | 241,700 | 339,100 | 384,900 | 414,900 |
| 38 | 243,800 | 340,900 | 386,300 | 416,000 |
| 39 | 245,900 | 342,700 | 387,600 | 417,000 |
| 40 | 248,100 | 344,500 | 388,900 | 418,000 |
| 41 | 250,300 | 346,300 | 390,100 | 419,000 |
| 42 | 252,400 | 348,000 | 391,300 | 419,900 |
| 43 | 254,600 | 349,700 | 392,500 | 420,800 |
| 44 | 256,700 | 351,300 | 393,600 | 421,600 |
| 45 | 258,900 | 352,900 | 394,500 | 422,400 |
| 46 | 261,000 | 354,400 | 395,400 | 423,100 |
| 47 | 262,900 | 355,900 | 396,400 | 423,800 |
| 48 | 265,100 | 357,400 | 397,400 | 424,500 |
| 49 | 267,200 | 358,900 | 398,300 | 425,200 |
| 50 | 269,400 | 360,300 | 399,200 | 425,900 |
| 51 | 271,700 | 361,600 | 400,000 | 426,500 |
| 52 | 273,800 | 363,000 | 400,800 | 427,100 |
| 53 | 276,000 | 364,400 | 401,600 | 427,600 |
| 54 | 278,100 | 365,700 | 402,400 | 428,200 |
| 55 | 280,300 | 366,900 | 403,200 | 428,800 |
| 56 | 282,500 | 368,100 | 404,000 | 429,400 |
| 57 | 284,600 | 369,300 | 404,700 | 430,000 |
| 58 | 286,700 | 370,400 | 405,400 | 430,600 |
| 59 | 288,700 | 371,500 | 406,100 | 431,200 |
| 60 | 290,800 | 372,600 | 406,800 | 431,800 |

|  |     |         |         |         |         |
|--|-----|---------|---------|---------|---------|
|  | 61  | 293,100 | 374,000 | 408,200 | 433,600 |
|  | 62  | 295,100 | 375,100 | 408,800 | 434,100 |
|  | 63  | 297,200 | 376,100 | 409,400 | 434,600 |
|  | 64  | 299,300 | 377,000 | 410,000 | 435,200 |
|  | 65  | 301,300 | 378,000 | 410,600 | 435,600 |
|  | 66  | 303,300 | 378,900 | 411,100 | 436,100 |
|  | 67  | 305,400 | 379,800 | 411,700 | 436,600 |
|  | 68  | 307,400 | 380,700 | 412,300 | 437,100 |
|  | 69  | 309,500 | 381,500 | 412,900 | 437,600 |
|  | 70  | 311,400 | 382,300 | 413,500 | 438,100 |
|  | 71  | 313,400 | 383,100 | 414,100 | 438,600 |
|  | 72  | 315,400 | 384,000 | 414,700 | 439,100 |
|  | 73  | 317,300 | 384,800 | 415,300 | 439,500 |
|  | 74  | 319,300 | 385,500 | 415,900 | 440,000 |
|  | 75  | 321,400 | 386,200 | 416,400 | 440,500 |
|  | 76  | 323,300 | 386,900 | 417,000 | 441,000 |
|  | 77  | 325,300 | 387,500 | 417,500 | 441,400 |
|  | 78  | 327,200 | 388,100 | 418,000 | 441,900 |
|  | 79  | 328,900 | 388,600 | 418,500 | 442,400 |
|  | 80  | 330,700 | 389,200 | 419,000 | 442,900 |
|  | 81  | 332,400 | 389,800 | 419,500 | 443,400 |
|  | 82  | 334,000 | 390,400 | 420,000 | 443,900 |
|  | 83  | 335,700 | 391,000 | 420,500 | 444,400 |
|  | 84  | 337,300 | 391,600 | 421,000 | 444,800 |
|  | 85  | 338,700 | 392,200 | 421,400 | 445,300 |
|  | 86  | 340,200 | 392,800 | 421,800 | 445,700 |
|  | 87  | 341,700 | 393,400 | 422,300 | 446,100 |
|  | 88  | 343,100 | 394,000 | 422,800 | 446,500 |
|  | 89  | 344,400 | 394,500 | 423,300 | 446,900 |
|  | 90  | 345,700 | 395,000 | 423,800 | 447,300 |
|  | 91  | 347,000 | 395,600 | 424,300 | 447,700 |
|  | 92  | 348,200 | 396,200 | 424,800 | 448,100 |
|  | 93  | 349,300 | 396,700 | 425,200 | 448,500 |
|  | 94  | 350,400 | 397,200 | 425,600 | 448,900 |
|  | 95  | 351,500 | 397,700 | 426,000 | 449,300 |
|  | 96  | 352,500 | 398,200 | 426,400 | 449,700 |
|  | 97  | 353,500 | 398,700 | 426,800 | 450,100 |
|  | 98  | 354,400 | 399,100 | 427,100 | 450,400 |
|  | 99  | 355,200 | 399,600 | 427,500 | 450,800 |
|  | 100 | 356,000 | 400,100 | 427,900 | 451,200 |
|  | 101 | 356,700 | 400,600 | 428,300 | 451,600 |
|  | 102 | 357,400 | 401,100 | 428,700 |         |
|  | 103 | 358,100 | 401,600 | 429,100 |         |
|  | 104 | 358,600 | 402,100 | 429,500 |         |
|  | 105 | 359,200 | 402,600 | 429,900 |         |
|  | 106 | 359,800 | 403,100 | 430,300 |         |

再任  
用職  
員以  
外の  
職員

|  |     |         |         |         |         |
|--|-----|---------|---------|---------|---------|
|  | 61  | 292,900 | 373,700 | 407,500 | 432,400 |
|  | 62  | 294,900 | 374,800 | 408,100 | 432,900 |
|  | 63  | 297,000 | 375,800 | 408,700 | 433,500 |
|  | 64  | 299,100 | 376,700 | 409,300 | 434,100 |
|  | 65  | 301,100 | 377,700 | 410,000 | 434,500 |
|  | 66  | 303,100 | 378,600 | 410,500 | 435,000 |
|  | 67  | 305,200 | 379,500 | 411,100 | 435,500 |
|  | 68  | 307,200 | 380,400 | 411,700 | 436,000 |
|  | 69  | 309,300 | 381,200 | 412,300 | 436,500 |
|  | 70  | 311,200 | 382,000 | 412,900 | 437,000 |
|  | 71  | 313,200 | 382,800 | 413,500 | 437,500 |
|  | 72  | 315,200 | 383,700 | 414,100 | 438,000 |
|  | 73  | 317,100 | 384,500 | 414,700 | 438,400 |
|  | 74  | 319,100 | 385,200 | 415,300 | 438,900 |
|  | 75  | 321,200 | 385,900 | 415,800 | 439,400 |
|  | 76  | 323,100 | 386,600 | 416,400 | 439,900 |
|  | 77  | 325,100 | 387,200 | 416,900 | 440,400 |
|  | 78  | 327,000 | 387,800 | 417,400 | 440,900 |
|  | 79  | 328,700 | 388,300 | 417,900 | 441,400 |
|  | 80  | 330,500 | 388,900 | 418,400 | 441,900 |
|  | 81  | 332,200 | 389,500 | 418,900 | 442,400 |
|  | 82  | 333,800 | 390,100 | 419,400 | 442,900 |
|  | 83  | 335,500 | 390,700 | 419,900 | 443,400 |
|  | 84  | 337,100 | 391,300 | 420,400 | 443,800 |
|  | 85  | 338,500 | 391,900 | 420,900 | 444,300 |
|  | 86  | 340,000 | 392,500 | 421,300 | 444,700 |
|  | 87  | 341,500 | 393,100 | 421,800 | 445,100 |
|  | 88  | 342,900 | 393,700 | 422,300 | 445,500 |
|  | 89  | 344,200 | 394,200 | 422,800 | 445,900 |
|  | 90  | 345,500 | 394,700 | 423,300 | 446,300 |
|  | 91  | 346,800 | 395,300 | 423,800 | 446,700 |
|  | 92  | 348,000 | 395,900 | 424,300 | 447,100 |
|  | 93  | 349,100 | 396,400 | 424,700 | 447,500 |
|  | 94  | 350,200 | 396,900 | 425,100 | 447,900 |
|  | 95  | 351,300 | 397,400 | 425,500 | 448,300 |
|  | 96  | 352,300 | 397,900 | 425,900 | 448,700 |
|  | 97  | 353,300 | 398,400 | 426,300 | 449,100 |
|  | 98  | 354,200 | 398,800 | 426,600 | 449,400 |
|  | 99  | 355,000 | 399,300 | 427,000 | 449,800 |
|  | 100 | 355,800 | 399,800 | 427,400 | 450,200 |
|  | 101 | 356,500 | 400,300 | 427,800 | 450,600 |
|  | 102 | 357,200 | 400,800 | 428,200 |         |
|  | 103 | 357,900 | 401,300 | 428,600 |         |
|  | 104 | 358,400 | 401,800 | 429,000 |         |
|  | 105 | 359,000 | 402,300 | 429,400 |         |
|  | 106 | 359,600 | 402,800 | 429,800 |         |

再任  
用職  
員以  
外の  
職員

|     |         |         |         |  |
|-----|---------|---------|---------|--|
| 107 | 360,300 | 403,600 | 430,700 |  |
| 108 | 360,900 | 404,100 | 431,100 |  |
| 109 | 361,600 | 404,500 | 431,400 |  |
| 110 | 362,100 | 405,000 | 431,800 |  |
| 111 | 362,600 | 405,500 | 432,200 |  |
| 112 | 363,100 | 406,000 | 432,600 |  |
| 113 | 363,600 | 406,500 | 432,900 |  |
| 114 | 364,100 | 406,900 |         |  |
| 115 | 364,600 | 407,300 |         |  |
| 116 | 365,100 | 407,700 |         |  |
| 117 | 365,600 | 408,100 |         |  |
| 118 | 366,000 | 408,500 |         |  |
| 119 | 366,500 | 408,900 |         |  |
| 120 | 367,000 | 409,300 |         |  |
| 121 | 367,500 | 409,700 |         |  |
| 122 | 368,000 | 410,000 |         |  |
| 123 | 368,500 | 410,400 |         |  |
| 124 | 369,000 | 410,800 |         |  |
| 125 | 369,400 | 411,200 |         |  |
| 126 | 369,800 | 411,600 |         |  |
| 127 | 370,200 | 412,000 |         |  |
| 128 | 370,600 | 412,400 |         |  |
| 129 | 371,000 | 412,700 |         |  |
| 130 | 371,300 |         |         |  |
| 131 | 371,700 |         |         |  |
| 132 | 372,100 |         |         |  |
| 133 | 372,500 |         |         |  |
| 134 | 372,900 |         |         |  |
| 135 | 373,300 |         |         |  |
| 136 | 373,700 |         |         |  |
| 137 | 374,100 |         |         |  |
| 138 | 374,500 |         |         |  |
| 139 | 374,900 |         |         |  |
| 140 | 375,300 |         |         |  |
| 141 | 375,700 |         |         |  |
| 142 | 376,100 |         |         |  |
| 143 | 376,500 |         |         |  |
| 144 | 376,800 |         |         |  |
| 145 | 377,200 |         |         |  |
| 146 | 377,600 |         |         |  |
| 147 | 378,000 |         |         |  |
| 148 | 378,400 |         |         |  |
| 149 | 378,800 |         |         |  |
| 150 | 379,200 |         |         |  |
| 151 | 379,600 |         |         |  |
| 152 | 380,000 |         |         |  |

|     |         |         |         |  |
|-----|---------|---------|---------|--|
| 107 | 360,100 | 403,300 | 430,200 |  |
| 108 | 360,700 | 403,800 | 430,600 |  |
| 109 | 361,400 | 404,200 | 430,900 |  |
| 110 | 361,900 | 404,700 | 431,300 |  |
| 111 | 362,400 | 405,200 | 431,700 |  |
| 112 | 362,900 | 405,700 | 432,100 |  |
| 113 | 363,400 | 406,200 | 432,400 |  |
| 114 | 363,900 | 406,600 |         |  |
| 115 | 364,400 | 407,000 |         |  |
| 116 | 364,900 | 407,400 |         |  |
| 117 | 365,400 | 407,800 |         |  |
| 118 | 365,800 | 408,200 |         |  |
| 119 | 366,300 | 408,600 |         |  |
| 120 | 366,800 | 409,000 |         |  |
| 121 | 367,300 | 409,400 |         |  |
| 122 | 367,800 | 409,700 |         |  |
| 123 | 368,300 | 410,100 |         |  |
| 124 | 368,800 | 410,500 |         |  |
| 125 | 369,200 | 410,900 |         |  |
| 126 | 369,600 | 411,300 |         |  |
| 127 | 370,000 | 411,700 |         |  |
| 128 | 370,400 | 412,100 |         |  |
| 129 | 370,800 | 412,400 |         |  |
| 130 | 371,100 |         |         |  |
| 131 | 371,500 |         |         |  |
| 132 | 371,900 |         |         |  |
| 133 | 372,300 |         |         |  |
| 134 | 372,700 |         |         |  |
| 135 | 373,100 |         |         |  |
| 136 | 373,500 |         |         |  |
| 137 | 373,900 |         |         |  |
| 138 | 374,300 |         |         |  |
| 139 | 374,700 |         |         |  |
| 140 | 375,100 |         |         |  |
| 141 | 375,500 |         |         |  |
| 142 | 375,900 |         |         |  |
| 143 | 376,300 |         |         |  |
| 144 | 376,600 |         |         |  |
| 145 | 377,000 |         |         |  |
| 146 | 377,400 |         |         |  |
| 147 | 377,800 |         |         |  |
| 148 | 378,200 |         |         |  |
| 149 | 378,600 |         |         |  |
| 150 | 379,000 |         |         |  |
| 151 | 379,400 |         |         |  |
| 152 | 379,800 |         |         |  |

|       |         |         |         |         |         |         |  |         |         |         |         |
|-------|---------|---------|---------|---------|---------|---------|--|---------|---------|---------|---------|
| 153   | 380,300 |         |         |         | 153     | 380,100 |  |         |         |         |         |
| 154   | 380,700 |         |         |         | 154     | 380,500 |  |         |         |         |         |
| 155   | 381,100 |         |         |         | 155     | 380,900 |  |         |         |         |         |
| 156   | 381,500 |         |         |         | 156     | 381,300 |  |         |         |         |         |
| 157   | 381,900 |         |         |         | 157     | 381,700 |  |         |         |         |         |
| 158   | 382,300 |         |         |         | 158     | 382,100 |  |         |         |         |         |
| 159   | 382,700 |         |         |         | 159     | 382,500 |  |         |         |         |         |
| 160   | 383,100 |         |         |         | 160     | 382,900 |  |         |         |         |         |
| 161   | 383,500 |         |         |         | 161     | 383,300 |  |         |         |         |         |
| 162   | 383,900 |         |         |         | 162     | 383,700 |  |         |         |         |         |
| 163   | 384,300 |         |         |         | 163     | 384,100 |  |         |         |         |         |
| 164   | 384,700 |         |         |         | 164     | 384,500 |  |         |         |         |         |
| 165   | 385,000 |         |         |         | 165     | 384,800 |  |         |         |         |         |
| 166   | 385,400 |         |         |         | 166     | 385,200 |  |         |         |         |         |
| 167   | 385,700 |         |         |         | 167     | 385,500 |  |         |         |         |         |
| 168   | 386,100 |         |         |         | 168     | 385,900 |  |         |         |         |         |
| 169   | 386,500 |         |         |         | 169     | 386,300 |  |         |         |         |         |
| 再任用職員 |         | 230,800 | 269,800 | 293,000 | 332,000 | 再任用職員   |  | 230,600 | 269,500 | 292,400 | 331,000 |

第2条による改正（幼稚園教育職員の給与に関する条例）

| 改正案  | 第1条による改正後  |
|--|--|
| <p>（勤勉手当）</p> <p>第30条 〔略〕</p> <p>2 勤勉手当の額は、職員の勤勉手当基礎額に、勤務成績に応じて教育委員会規則で定める支給割合を乗じて得た額とする。この場合において、教育委員会が支給する勤勉手当の額の総額は、前項の職員の給与月額に<u>100分の95</u>（第9条の規定により管理職手当の支給を受ける職員にあっては、<u>100分の115</u>）を乗じて得た額の総額を超えてはならない。</p> <p>3 再任用職員に対する前項の規定の適用については、同項中「<u>100分の95</u>」とあるのは「<u>100分の45</u>」と、「<u>100分の115</u>」とあるのは「<u>100分の55</u>」とする。</p> <p>4～7 〔略〕</p> | <p>〔同左〕</p> <p>第30条 〔略〕</p> <p>2 勤勉手当の額は、職員の勤勉手当基礎額に、勤務成績に応じて教育委員会規則で定める支給割合を乗じて得た額とする。この場合において、教育委員会が支給する勤勉手当の額の総額は、前項の職員の給与月額に<u>100分の100</u>（第9条の規定により管理職手当の支給を受ける職員にあっては、<u>100分の120</u>）を乗じて得た額の総額を超えてはならない。</p> <p>3 再任用職員に対する前項の規定の適用については、同項中「<u>100分の100</u>」とあるのは「<u>100分の47.5</u>」と、「<u>100分の120</u>」とあるのは「<u>100分の57.5</u>」とする。</p> <p>4～7 〔略〕</p> |

## 付 則

(施行期日等)

1 この条例は、公布の日から施行する。ただし、第2条の規定は、平成30年4月1日から施行する。

2 第1条の規定（第30条第2項及び第3項の改正規定を除く。次項において同じ。）による改正後の幼稚園教育職員の給与に関する条例（以下「改正後の条例」という。）の規定は、平成29年4月1日から適用する。

(適用日から施行日の前日までの間における異動者の号給)

3 平成29年4月1日（以下「適用日」という。）からこの条例の施行の日（以下「施行日」という。）の前日までの間において、第1条の規定による改正前の幼稚園教育職員の給与に関する条例（以下「改正前の条例」という。）の規定により、新たに給料表の適用を受けることとなった職員及びその属する職務の級又はその受ける号給に異動のあった職員のうち、特別区人事委員会（以下「人事委員会」という。）の定める職員の改正後の条例の規定による当該適用又は異動の日における号給は、人事委員会が定める。

(適用日前の異動者の号給の調整)

4 適用日前に職務の級を異にして異動した職員及び人事委員会が定めるこれに準ずる職員の適用日における号給については、その者が適用日において職務の級を異にする異動等をしたものとした場合との均衡上必要と認められる限度において、人事委員会の定めるところにより、必要な調整を行うことができる。

(施行日から平成30年3月31日までの間における異動者の号給の調整)

5 施行日から平成30年3月31日までの間において、改正後の条例の規定により、新たに給料表の適用を受けることとなった職員及びその属する職務の級又はその受ける号給に異動のあった職員の当該適用又は異動の日における号給については、当該適用又は異動について、まず改正前の条例の規定が適用され、次いで当該適用又は異動の日から改正後の条例の規定が適用されるものとした場合との均衡上必要と認められる限度において、人事委員会の定めるところにより、必要な調整を行うことができる。

(給与の内払)

6 改正後の条例の規定を適用する場合においては、改正前の条例の規定に基づいて支給された給与は、改正後の条例の規定による給与の内払とみなす。

(委任)

7 付則第3項から前項までに定めるもののほか、この条例の施行に関し必要な事項は、人事委員会が定める。